



# IMPACT REPORT

2023  
-  
2024

# OFFICER'S LETTER



**TONI POWELL**

*CYN Board President*

Thank you for taking the time to read our 2023-24 Impact Report. For more than 74 years, City Youth Now has been committed to bridging gaps created by systemic inequalities. In order to foster equity, CYN creates programs and services to San Francisco's youth within the Juvenile Justice and Foster Care Systems and beyond. We sincerely appreciate your invaluable contributions and steadfast support in advancing our mission of promoting **stability**, **personal growth**, and **long-term success**. Our commitment to this goal remains rooted in solidarity, equity, and community. We proudly uphold through our partnerships, dedicated volunteers, staff, and the inspiring youth who lead us forward.

Over the past year, we have provided comprehensive support across various critical areas tailored to each youth's unique needs and journey toward success. Our achievements this year stand as a testament to our staff's dedication, our volunteers' commitment, and the generosity of our donors and grantors. Together, we have fortified our programs around three essential pillars: **dismantling barriers by offering resource assistance, workforce development, and educational and employment support.**

Looking ahead, we are optimistic about future opportunities ahead of us. Our commitment to promoting youth and young adult advocacy remains unwavering, with a firm resolve to embed principles of **diversity, equity, inclusion, and access** into every facet of our work.

We invite you to review and discover how your contributions have created meaningful and lasting change. Your support is vital, and we are deeply grateful for your partnership. Together, our work empowers youth to achieve their **educational, employment, and enrichment goals**, thus enabling them to become ***the best versions of themselves.***



**JASMINE ITLIONG**

*CYN Executive Director*

# 2023 - 2024



## OUR MISSION

For more than 74 years, City Youth Now has diligently partnered with the San Francisco Juvenile Court System to address the unique needs of the youth under its jurisdiction; in particular, those with experience in the foster care and juvenile justice systems.

**Our mission is to provide programs and services that promote stability, personal growth, and long-term success.**

Our programs and services extend beyond Juvenile Hall to serve youth in group homes, in extended foster care for 18-22-year-old youth and in kinship care, as well as in the community.

## OUR VISION

We envision a **future** where every young person receives the resources and support necessary for their success.

We are dedicated to making a difference in the lives of San Francisco's youth by prioritizing **inclusion, diversity, equity, and access.**

We acknowledge the systemic hurdles faced by the youth involved with the juvenile court system and are steadfast in our commitment to removing barriers to their success.

***“City Youth Now has **changed** so many lives of the youth [that] me and my colleagues work with. The program is so **supportive** of the youths’ needs. Thank you City Youth Now for all that you have given to past, current, and future **youth** and their families.”***

**- Booker G.  
CJCJ**

**1,290**

**TOTAL  
YOUTH  
SERVED**

**FY24**

City **YOUTH** Now

**AT A GLANCE**

**53**

**YOUTH SERVED  
THROUGH  
INSIDE-OUT  
PROGRAM**

**26**

**TOTAL PAID  
YPEE  
INTERNS**

**8**

**COLLEGE  
INTERNS  
HOSTED  
AT CYN**

**306**

**MICRO GRANTS PROVIDED FOR JUVENILE JUSTICE YOUTH &  
FAMILIES THROUGH OUR PERSONAL EMPOWERMENT PROGRAM**

**6**

**ACADEMIC  
SCHOLARSHIPS  
AWARDED**



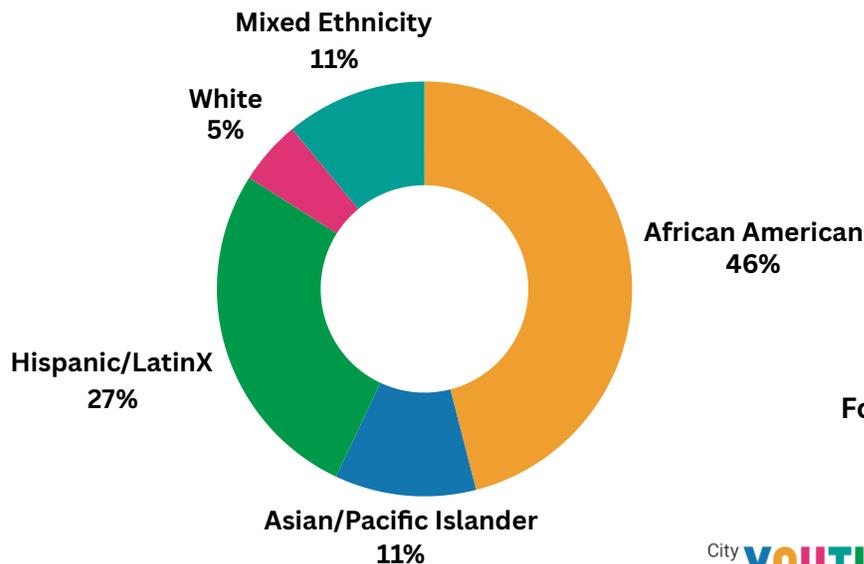
# PERSONAL EMPOWERMENT PROGRAM (PEP)

The Personal Empowerment Program (PEP) supports the **holistic development** of youth by fulfilling critical social service, health, and personal development needs that are not otherwise covered by traditional funding sources. Throughout the year, CYN provides **small grants** to sponsor various important needs including summer camps, theater classes, and sports team membership fees; provides emergency clothing and groceries; helps youth obtain eyeglasses and tend to other miscellaneous medical needs; and supports youth in obtaining documents such as birth certificates. We also offer **Independent Living Skills** programs and goal-setting workshops to assist youth in gaining the life skills necessary to be successful as independent adults. Additionally, we host a **free store** at our office to provide access to critical need items like clothing, hygiene products, and household cleaning supplies.

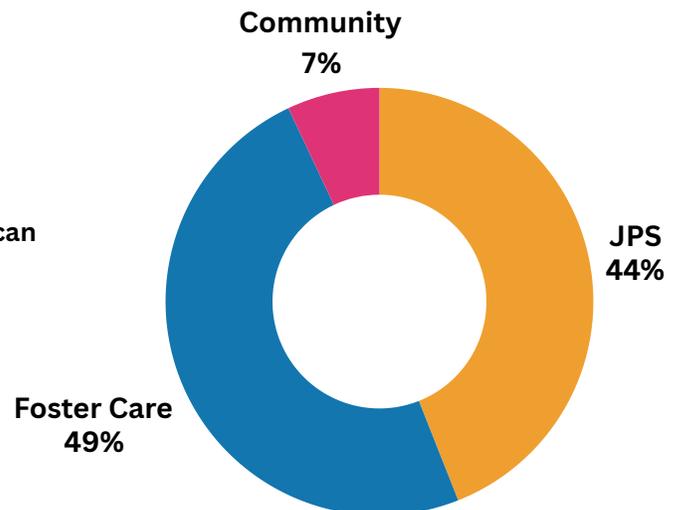


## PEP DEMOGRAPHICS

### ETHNICITY



### SYSTEM



# PEP IMPACT SNAPSHOT

This year, we continued our partnership with the Juvenile Probation Department (JPD) and the Department of Children, Youth, and Families (DCYF) to provide **direct and flexible funding** for whole-family support to youth and families currently experiencing the Juvenile Justice System. These funds went toward **support** with temporary and emergency **assistance**, such as rental and bill assistance, family reunification, and transportation.

# 459

## SMALL GRANTS PROVIDED TO YOUTH



City Youth Now hosted a Cooking Program series in April 2024 dedicated to **teaching youth** how to cook **simple and nutritious** meals. Through a 4-part series in partnership with Culinary Artistas, we were able to teach youth **various recipes** from around the world, and helped them learn about the importance of nutrition.

# 160

## INDIVIDUALS SERVED THROUGH OUR FREE STORE

# YOUTH PARTNERING FOR EDUCATION & EMPLOYMENT (YPEE)

The Youth Partnering for Education and Employment (YPEE) Program aims to **advance** the long-term success of historically excluded youth through **education and employment** related services. The program provides **individualized** opportunities for youth to gain employment skills and to receive educational support; in addition, youth gain opportunities to explore **alternative ways** to achieve **long-term success**, aside from a four-year college degree; and are equipped with the skills needed to achieve **stability**.



## CONGRATULATIONS TO OUR 2024 ACADEMIC SCHOLARSHIP RECIPIENTS

- Betty L. Jackson Memorial Scholarship: Adriana
- JTF Scholarship: Egypt
- Joan Coyne Memorial Scholarship: Ella
- Sari Wade Memorial Scholarship: Aimee
- DPO Yalon Marathon Scholarship: Joshua
- Toboni Group LLC Scholarship: Sandra

*“Go in [to the YPEE Program] with an **open mind**. You are going to learn a lot of useful information, not only for the workplace, but **for your life**. You learn a lot of useful tools and meet a lot of good people - **cool people** - and build connections that will help you in your **current state and future**.”*

*-YPEE Graduate*



# YOUTH PARTNERING FOR EDUCATION & EMPLOYMENT (YPEE)

The YPEE internship is a paid program for teens ages 14-19. It provides youth with over 200 hours of workforce experience and professional development training. We would like to thank our FY24 partner host sites:

- Garfield Playground
- Herz Playground
- Portrero Hill Rec Center
- Hamilton Rec Center
- Margaret Hayward Playground

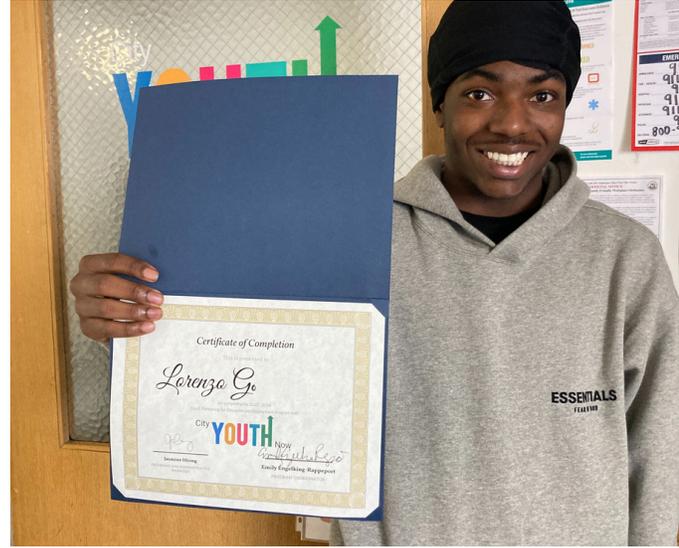
Betty Ann Ong Rec Center ◀

Let's Get Cute Salon ◀

826 Valencia ◀

The Garage (SF & Burlingame) ◀

Sprouts ◀



## IMPACT SNAPSHOT

# 88%

IMPROVEMENT IN THEIR  
OVERALL SOFT SKILLS

OPENED THEIR FIRST  
BANK ACCOUNT

# 67%

TRANSITIONED TO  
ANOTHER JOB OR  
OPPORTUNITY AFTER  
GRADUATING

# 100%

# INSIDE-OUT PROGRAM

CYN's Inside-Out Program provides academic, recreational, and therapeutic activities to youth housed in the **Juvenile Justice Center** (JJC). With the realignment of the California Department of Juvenile Justice, many transitional-age youth **transferred** into the Juvenile Justice Center, so CYN is **working closely** with the juvenile hall staff to determine how we can provide **support** to the youth of all ages housed in JJC.



This year's programming included **sponsoring** holiday gifts and cultural events, providing college interns for **tutoring** and support with recreational activities, and providing **academic presentations** from outside sources such as the Insect Discovery Lab!

## INSIDE-OUT IMPACT SNAPSHOT

- Provided over **30** Holiday gifts to the JJC youth & their families
- **Celebrated** Black History Month & other cultural holidays with art projects & a movie night
- Provided **academic tutoring** and support from USF Volunteers

# OUR TEAM

## BOARD OF DIRECTORS



- Toni Powell**, Board President
- Tyrone Campbell**, Vice President
- Catherine Sapiro**, Treasurer
- Alicia Damele**, Secretary
- Patrick Yalon**, Board Member
- Antoinette Cattani**, Board Member
- Ian Anderson II**, Board Member
- Brianna Rivera**, Board Member

### YOUNG PROFESSIONALS BOARD

**Hugh McFall, Sydney Schleicher,  
& Avani Bahl**

## STAFF

**Jasmine Itliong**  
Executive Director

**Emily Engelking-Rappeport**  
Program Coordinator

**Ronesha Jackson**  
Administrative Support



# FY23-24 SUPPORT



At City Youth Now, the work we do is both tangible and impactful, making a **real difference** in the lives of young people. This success wouldn't be possible without the support of our **community**. Through our collective efforts, we're able to adapt and provide services that help youth achieve **stability**, **personal growth**, and **long-term success**.

- San Francisco Department of Children, Youth, and Families (DCYF)
- The Bella Vista Foundation
- The Callison Foundation
- Dodge and Cox
- The George H. Sandy Foundation
- The Klarich Family Fund
- The Kimball Foundation
- McNabb Foundation
- Neighborhood Baptist Church
- The Olympic Club Foundation
- Project Glimmer
- The Richard Eaton Foundation
- San Francisco Honda Philanthropy
- SF Juvenile Probation Department
- Simply the Basics
- Target Circle
- The Ticket to Dream Foundation
- Toboni Group LLC
- University of San Francisco
- The William G. Gilmore Foundation



**WE THANK YOU**  
for your **continued support** of  
**OUR PROGRAMS**

# Thank You



Our continued growth and successes are a testament to the incredible support from our donors, grantors, volunteers, and the CYN community. We are deeply grateful to each of you for making this possible. With heartfelt thanks from everyone at City Youth Now, we truly appreciate your support.

## FOLLOW US ON SOCIAL MEDIA:

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